



Photo: Hans van Rhoon





The research project COMPOSITE aims at studying change processes in different European police organisations to understand if and how cultural and organizational aspects support or hinder the chance for success of change processes.

Central to the research is to determine important factors that trigger change processes, impact the implementation and determine the chance of success. As a first step, the project therefore studies external challenges that police forces face and, as a second step, focuses on the internal capabilities of the police forces to counter these challenges.

Other work packages will research communication structures and practices, technological trends and central organisational and cultural variables as well as the dominant management philosophies and practices.

The results should not only bring about new insights for the scientific discussion and help to develop theory but also bring about practical improvements for the conception, planning, organisation and implementation of change processes in European police forces.

To do so, dedicated work packages are responsible for academic coordination, the dissemination of the results into relevant police communities and the general public as well as the implementation of a consulting and training program. Additionally, the project will set up a European Police Monitor that aims at systematically collecting information on change processes within the European police and to share the results in a user friendly fashion.

The COMPOSITE project comprises the following 15 organisations from 10 European countries:

- Erasmus-University Rotterdam (Netherlands), Coordinator
- University Utrecht (Niederlande)
- Politieacademie, Apeldoorn (Netherlands)
- Fachhochschule der Polizei des Landes Brandenburg, Oranienburg (Germany)
- Fraunhofer-Institut für Angewandte Informationstechnik FIT, Sankt Augustin (Germany)
- University of Durham (United Kingdom)
- Sheffield University (United Kingdom)
- Capgemini Telecom Media Defense (France)
- Centre National de la Recherche Scientifique, Paris (France)
- University Antwerpen (Belgium)
- Babeş-Bolyai University, Cluj (Romania)
- Fondazione per la Ricerca sulla Migrazione e sulla Integrazione delle Tecnologie, FORMIT, Rome (Italy)
- ESADE Business School, Barcelona (Spain)
- Masaryk University, Brno, (Czech Republic)
- University St. Kliment Ohridski, Skopje / Bitola (Macedonia)

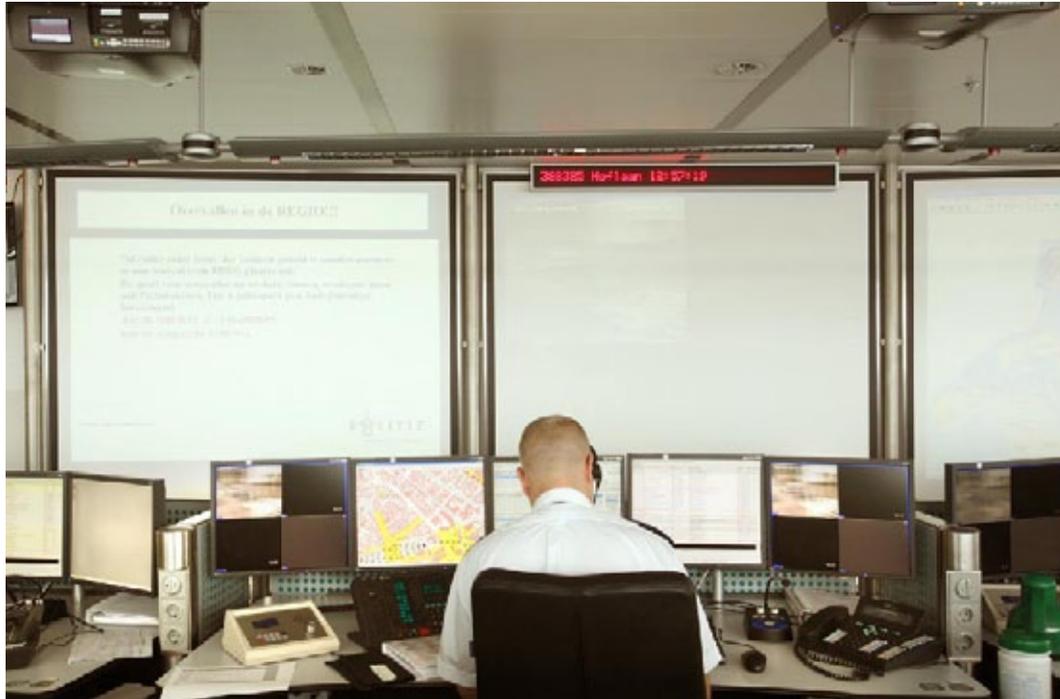


Photo: David Adams

In the frame of the project, Fraunhofer FIT leads the work package Technology Adaptation performing research on the adaption of digital information and communication technologies (ICT) by European police forces from a socio-technical perspective.

In the beginning, expert interviews on current and planned projects in police organisations will be conducted in 10 European countries. These interviews deal either with introducing and enhancing ICT to support police work or with the changes induced by ICT adaptation of the general public.

The focus is thereby on projects that have a noticeable impact on police work. From the project reports and a market study that will be conducted in parallel, a European trend analysis will present ICT related change processes in European police forces.

Based on these trends, workshops will bring together experts from the different police organisations to discuss and describe best practices.

As the project continues, the work package will research the interaction between ICT in police forces and the general public.



The COMPOSITE project is supported by the European Union as part of the FP7 research framework, contract no. 241918. It will be conducted over a period of 48 months and started in August 2010.



More information:  
[www.composite-project.eu](http://www.composite-project.eu)



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